

Growing Values – Impact, Accountability, Engagement

Many of the societal issues debated politically, are also voted upon by shareholders of public corporations. BI&R offers Environmental, Catholic, Protestant, and Human/Labor proxy voting themes, allowing shareholders to align their investments with their social values. Below is a partial-summary of companies impacted in 2019.

Summary of 2019 Proxy ESG Priorities ¹		
Resolution Focus	# Since 2010	Partial List of Companies Impacted 2019
Corporate Political Activity	693	
Election Spending		American Airlines, Allstate, Ameriprise, CarMax, Charles Schwab, Chubb, Cognizant, Fiserve, General Electric, Kimberly Clark, Kohl's, Kroger, Lowe's, Macy's, Netflix, Northern Trust
Lobbying Activities		Abbie Vie, Altria, Apple, AT&T, Bank of America, Boeing, Citigroup, Comcast, Equifax, Ford, General Motors, IBM, Intel, J.P. Morgan, Lilly, Oracle, Pfizer, Starbucks, UPS, Disney,
Climate Change	355	
Greenhouse Gases		Amazon, Chevron, Emerson Electric, Exxon Mobile, Goldman Sachs, Home Depot, J.P. Morgan, Wells Fargo
Carbon Risk		Amazon, Chubb, DowDupont, Duke Energy, Exxon Mobile, General Electric, Martin Marietta, Under Armor, Verizon
Energy Use & Renewables		Dollar General, Goodyear Tire, Harley Davidson, Keurig Dr. Pepper, Verizon, Yum Brands
Deforestation		Exxon Mobile, Kroger, Yum Brands
Pesticides and Antibiotics		Costco, Dominos Pizza, McDonald's, Pepsico, Bed Bath & Beyond, Kohls, TJX
Other Environmental Issues	182	Amazon, Chubb, Dow, Dupont, Duke Energy, Exxon Mobile, General Electric, Harley Davidson, Martin Marietta, Under Armor, Verizon
Human Rights	202	
Ethical Finance		Bank of America, J.P. Morgan, Wells Fargo
Health		
1. Opioids		AmerisourceBergen, Johnson & Johnson, Walgreens
2. Tobacco		Altria, Phillip Morris
3. Effects of Sugar		Coca-Cola
Human Rights Abuse		
1. China Censorship		Alphabet
2. Worker's Rights		Pilgrim's Pride, Wendy's, KraftHeinz
3. Saudi Arabia		Booze Allen
4. Israel-Palestine		PayPal, Bookings, Caterpillar, TripAdvisor, Chevron
Prison Labor		Costco, Home Depot, IBM, TJX, Walmart
Child & Sex Trafficking		Apple, Monster Beverage, Sprint, Verizon
Water Rights		American Water Works, Chevron
Hate Speech		Amazon
Media Privacy & Censorship		Alphabet, Facebook, Twitter, Verizon, Amazon
Diversity & Fair Labor	188	
Fair/Equal Pay & Disparity		Alphabet, Amazon, AMEX, Bank of America, CIGNA, Citigroup, Facebook, Harford Financial, Intel, J.P. Morgan, Mastercard, Oracle, TJX, Wells Fargo
Working Conditions		Amazon, Alphabet, CBS, McDonald's
Executive Diversity		Borg Warner, Home Depot, Newell, Travelers
Governance	135	
Board Diversity		Alliance Data, CBS, Exxon, Mohawk, TripAdvisor
Sustainability Disclosures		Amazon, Berkshire Hathaway, PACCAR, Tesla, Walgreens
ESG Pay Links		AbbieVie, Amazon, AmerisourceBergen, Bristol Myers, Johnson & Johnson, Walt Disney, Wells Fargo

¹ Source: www.proxypreview.org, as compiled by As You Sow, Sustainable Investments Institute, and Proxy Impact.